

Church Council Meeting Minutes



from meeting held January 10, 2017

Present: Carol Adair, Bruce Batt, Lisa Carr, Deb Clark, Christine Fuqua and Robert Skutt
Absent: Laurie Geschrey, Aaron James and Carol Radovich

- **Opening Prayer:** The meeting was opened in prayer lead by Bruce.
- **Approval of Minutes:** December 13, 2016 minutes were approved.
- **Old Business**
 - Steeple – State Farm granted \$25,000 for repairs so far; Carol Adair continues to work with Progressive Dynamics and the manufacturer to determine what additional repairs are needed.
 - Church Bell - the team is continuing to work and explore options. Lisa Carr will reach out to Tom Foley to ensure team and Council expectations continue to align.
 - Goal Review – goals for 2017 were reviewed. All goals were validated and Council continues to work on them. Mission evaluation is complete – the mission stands as is.
 - Recruiting/Committees – HR (Robert Skutt) and Policy (Laurie Geschrey) committees are to be staffed within 30 days. By-Law (Bruce Batt) committee to be staffed after Annual Meeting in May.
 - HR goals include salary review, committee descriptions and assistance with the development of HR policies
 - Policy Committee goal is to complete the book of policy by the end of 2017
 - By-Law committee (working along with Policy Committee) goal is to prepare proposed By-Law changes by May 2018
 - Council still has open positions – Member Involvement Survey may help us identify individuals interested in serving
- **New Business**
 - Pastor's Report – no formal report; Lisa updated Council on the Choir Director position
 - Treasurer's Report – 2016 budget and 2017 pledging was reviewed; 2016 budget shows a \$36,000 shortfall primarily due to lower than anticipated unpledged income and loss of rental revenue. 2017 pledging to date is not enough to cover all operating costs. Our mortgage obligation remains a concern, impacting cash flow and ability to meet other expenses.
 - Annual Budget Meeting – tentative date is February 26; next steps include developing communications and presentation to congregation
- **Future Business**
 - Council would like to discuss the following at a future meeting:
 - policy/procedure for designation of Memorial Funds
 - Endowment Fund policies and usage
- **Closing Prayer:** Carol closed the meeting in prayer.

The next Council meeting is scheduled for January 24, 2017 at 6:30 pm.

Minutes submitted by Lisa Carr